PUBLIC DISCLOSURE COPY

PLEASE FILE IN A SAFE PLACE

ARMANINO LLP

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** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or the	f e 2022 calendar year, or tax year beginning $f JUL = 1$, $f 2022$	2 and	ending J	UN 30, 2023	3	
	heck if	C Name of organization			D Employe	r identific	cation number
	Addre	CENTER FOR WOMEN IN TRANSITION					
F	Name chang	D KEVIAN GENEED BOD DIVEDGIO	ON AND REENTRY		43-1	799627	
Ē	Initial return	Number and street (or P.O. box if mail is not delivered to street	et address)	Room/suite	E Telephon	e numbei	r
	Final return	7716 SOUTH BROADWAY	,		314.77	71.5207	
	termin ated	City or town, state or province, country, and ZIP or foreig	n postal code		G Gross receip	ts\$	2,947,333.
	Ameno		•		H(a) Is this a	group re	eturn
	Application	F Name and address of principal officer. Michael Book			for subo	ordinates	? Yes X No
	pendir	SAME AS C ABOVE			H(b) Are all sub	ordinates in	cluded? Yes No
1.7	ax-exe	empt status: X 501(c)(3) 501(c)() (insert no	o.) 4947(a)(1)	or 527	lf "No,"	attach a	list. See instructions
<u>ا ل</u>	Vebsit	e: WWW.KEYWAYCENTER.ORG			H(c) Group 6	exemptio	n number
KF	orm of	organization: X Corporation Trust Association	Other	L Year	of formation: 1	997 N	∥ State of legal domicile: MO
Pa	art I	Summary					
Φ	1	Briefly describe the organization's mission or most significant a	ctivities: TO ADV	OCATE FOR	AND ASSIS	T WOMEN	N .
Governance		IN THE CRIMINAL JUSTICE SYSTEM TO SUPPORT (SEE	SCHEDULE O)				
rna	2	Check this box if the organization discontinued its op	perations or dispos	sed of more	than 25% of it	s net ass	sets.
ove	I	Number of voting members of the governing body (Part VI, line	,				18
		Number of independent voting members of the governing body					18
es 8		Total number of individuals employed in calendar year 2022 (Pa					60
ĭŧ		Total number of volunteers (estimate if necessary)					34
Activities &		Total unrelated business revenue from Part VIII, column (C), line					0.
	b	Net unrelated business taxable income from Form 990-T, Part I	, line 11	·····			0.
e.					Prior Yea		Current Year
	l	Contributions and grants (Part VIII, line 1h)				4,688.	2,301,114.
en	I	Program service revenue (Part VIII, line 2g)				5,446.	12,623.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9,739.	66,052.		
_	I	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and				9,054.	17,539.
		Total revenue - add lines 8 through 11 (must equal Part VIII, col				0,819.	2,397,328.
	I	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			18	4,788.	172,941.
	I		(A) II 5 40)		1 20		1 607 126
es	15	Salaries, other compensation, employee benefits (Part IX, colun			1,30	0,809.	1,607,136.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		_		0.	0.
Ä	_D	Total fundraising expenses (Part IX, column (D), line 25)	285,		63	9,032.	634,543.
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)				4,629.	2,414,620.
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A) Revenue less expenses. Subtract line 18 from line 12), lirie 25)			3,810.	-17,292.
Or OF		nevertue less experises. Subtract line 16 from line 12		Be	ginning of Curre		End of Year
its o	20	Total assets (Part X, line 16)		50		9,660.	1,940,081.
ASSE Rab	21	Total liabilities (Part X, line 16)				9,943.	582,116.
Net Assets	22	Net assets or fund balances. Subtract line 21 from line 20				9,717.	1,357,965.
	rt II	Signature Block			,	, -	, , .
Und	er pena	Ities of perjury, I declare that I have examined this return, including acco	ompanving schedule:	s and stateme	ents, and to the l	best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on				-	,
					Ī		
Sig	n	Signature of officer			Date		
Her		APRIL FOSTER, EXECUTIVE DIRECTOR					
		Type or print name and title					
		Print/Type preparer's name Preparer's si	gnature	[Date	Check	PTIN
Paid	l	JENNIFER M. VACHA JENNIFER	-	0	4/27/24	if self-employ	P01251998
Prep	arer	Firm's name ARMANINO LLP			Firm'	s EIN	94-6214841
Use	Only	Firm's address 6 CITYPLACE DRIVE, SUITE 900					
		ST. LOUIS, MO 63141			Phon	e no.314	-983-1200
Max	, tha II	28 discuss this return with the preparer shown above? See inst	r lotions				X Ves No

Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: THE CENTER FOR WOMEN IN TRANSITION PARTNERS WITH WOMEN IN THE CRIMINAL	
	JUSTICE SYSTEM TO SUPPORT THEIR SUCCESSFUL TRANSITION TO FAMILY AND	
	COMMUNITY BY PROVIDING COMPREHENSIVE REENTRY SERVICES AND ADVOCACY.	
	ALL SERVICES ARE BASED ON PRINCIPLES OF (SEE SCHEDULE O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total e	xpenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1,727,653. including grants of \$172,941.) (Revenue \$	12,623.
	KEYWAY'S SERVICES ARE TAILORED TO MEET THE NEEDS OF WOMEN AND TRANS	
	INDIVIDUALS TRANSITIONING FROM INCARCERATION TO COMMUNITY. FOCUSED ON 4	
	PROGRAM AREAS: HOUSING STABILITY, FINANCIAL SECURITY, EMOTIONAL	
	WELLNESS, AND COMMUNITY REENGAGEMENT, KEYWAY OFFERS COMPREHENSIVE	
	SUPPORT TO FACILITATE INDIVIDUALS' JOURNEYS TOWARD STABILITY AND	
	SELF-SUFFICIENCY.	
	HOUSING STABILITY: KEYWAY MANAGES THREE HOUSING SITES WHERE	
	PARTICIPANTS CAN RECONSTRUCT THEIR LIVES. KEYWAY COLLABORATES WITH	
	LOCAL LANDLORDS, ENSURING ACCESS TO AFFORDABLE AND STABLE HOUSING	
	OPTIONS, WHILE PROVIDING EDUCATIONAL SESSIONS ON TENANT RIGHTS AND	
	BASIC HOME MAINTENANCE. (SEE SCHEDULE O)	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
	Other and the Control of Control	
4d	Other program services (Describe on Schedule O.)	,
4-	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 1,727,653.	
<u>4e</u>	Total program service expenses 1,727,653.	Form 990 (2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	١		
U		_		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX		Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
•	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	<u> </u>		
.5	,	19		x
20-	complete Schedule G, Part III			X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form 990 (2022) CENTER FOR WOMEN IN TRANSIT

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		х
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
33	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
٠.	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule 0 't V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	8	- 55	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			,,
_	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Λ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		x
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		A
d e		7e		х
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans That the amount of receives as head.			
	Enter the amount of reserves on hand Did the amount of reserves on hand	110		Х
14a	· · · · · · · · · · · · · · · · · · ·	14a		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.	.0		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

232005 12-13-22 Form **990** (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	15		
а	The governing body?	8a	Х	
a h	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		
	(mis Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	ioa		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	ı ıa		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	,	12c	х	
13	on Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		150	Х	
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b		х
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	IJD		
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
10a		16a		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16h		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17 10	Elot the states with which a copy of this Form cook is required to be med	only	avoile!	alo.
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	orny) a	avalläl	лe
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website Another's website X Upon request Other (explain on Schedule O)	£:	ial	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	imano	ial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CATHY BECK - 314,771.5207			
	7716 SOUTH BROADWAY, ST LOUIS, MO 63111			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c	Pos heck ss per	more rson i	than is both	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) APRIL FOSTER	40.00									
EXECUTIVE DIRECTOR				Х		_		96,479.	0.	9,248.
(2) MICHAEL BOCK	1.00									
PRESIDENT		Х		Х		_		0.	0.	0.
(3) TIMOTHY BURGESS	1.00									
PRESIDENT ELECT		Х		Х				0.	0.	0.
(4) ERICA MCKEON	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(5) TRACY JONES	2.00									
TREASURER		Х		Х				0.	0.	0.
(6) KAROLYN TERPSTRA	1.00									
SECRETARY		Х		Х				0.	0.	0.
(7) JENNIFER BELLO KOTTENSTETTE	1.00									
DIRECTOR		Х						0.	0.	0.
(8) CHRISTINE BLAIR	1.00									
DIRECTOR		Х						0.	0.	0.
(9) SR. KATHLEEN CROWLEY	1.00									
DIRECTOR		Х						0.	0.	0.
(10) DIANA CURRAN	1.00									
DIRECTOR		Х						0.	0.	0.
(11) CHAD HAMMONS	1.00									
DIRECTOR		Х						0.	0.	0.
(12) JESSICA HICKLIN	1.00									
DIRECTOR		Х						0.	0.	0.
(13) ANDREA JACKSON-JENNINGS	1.00									
DIRECTOR		Х						0.	0.	0.
(14) AMY KOEHLER	1.00									
DIRECTOR		Х						0.	0.	0.
(15) CAROLYN KOENIG	1.00									
DIRECTOR		Х						0.	0.	0.
(16) BOBBY OBMACES	1.00									
DIRECTOR		х						0.	0.	0.
(17) ANNIE PIASECKI	1.00									
DIRECTOR		х						0.	0.	0.
	•	•	•	•	•	•	•	•		Form 990 (2022)

232007 12-13-22 Form **990** (2022)

(A)	(B)			(C	C)			(D)	(E)		(F)	
Name and title	Average	١,,		Posi				Reportable	Reportable		Estimat	ed
	hours per		not ch , unles					compensation	compensation		amount	
	week		cer an					from	from related		other	
	(list any	ctor						the	organizations		compens	ation
	hours for	r dire				pa:		organization	(W-2/1099-MISC/		from th	ne
	related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)		organiza	tion
	organizations	Individual trustee or director	Institutional trustee		oyee	om e		1099-NEC)			and rela	ted
	below	vidua	tefi	ser	Key employee	nest o loyee	ner				organizat	ions
	line)	lndi	Insti	Officer	Key	Highest compensated employee	Former			┸		
18) JEFF SMITH	1.00											
IRECTOR		х						0.	0	\cdot		0
9) STACY WEST-BRUCE	1.00											
RECTOR		х						0.	0			0
		\Box	П							T		
		1										
		\vdash	Н							+		
		1 1										
		+	\vdash							+		
		┥ !										
		$+\!-\!\!\!-\!\!\!\!-$	$\vdash\vdash$			\vdash				+		
		-										
		igwdapprox	Ш							_		
		↓ ∤										
		Ш	Ш							\perp		
		_										
			Ш							┸		
1b Subtotal								96,479.	0	$\cdot \square$	9	248
C Total from continuation sheets to Part VII, Section A 0. 0											0.	
d Total (add lines 1b and 1c)										9	, 248	
2 Total number of individuals (including but n									000 of reportable			
compensation from the organization					,	,		,				
<u>-</u>											Yes	No
B Did the organization list any former officer,	director trust	ee k	ev e	mpl	ove	e or	hial	hest compensated empl	ovee on			
line 1a? If "Yes," complete Schedule J for s	•		•	•	•		•	•	•	П	3	х
,											3	
,												
and related argonizations greater than C1EI											4	v
and related organizations greater than \$150	0,000? <i>If</i> "Yes,	, co.	IIIPIE	ele S	Sche	dule	J fo	or such individual			4	Х
Did any person listed on line 1a receive or a	accrue comper	nsatio	on fr	om a	any	unre	late	ed organization or individ	ual for services			
Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue comper	nsatio	on fr	om a	any	unre	late	ed organization or individ	ual for services		5	X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," commection B. Independent Contractors	accrue comper aplete Schedule	nsatio e <i>J f</i> o	on fr or su	om a	any oerse	unre on .	late	d organization or individ	ual for services		5	
 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," commercial Complete this table for your five highest co 	accrue comper aplete Schedule mpensated inc	nsations e <i>J fo</i> deper	on fr o <u>r su</u> nder	om a	any o <u>erso</u> ontra	unre on . actor	late	ed organization or individual at received more than \$	ual for services	satio	5	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," commercial B. Independent Contractors	accrue comper aplete Schedule mpensated inc	nsations e <i>J fo</i> deper	on fr o <u>r su</u> nder	om a	any o <u>erso</u> ontra	unre on . actor	late	ed organization or individual at received more than \$	ual for services	satio	5 on from	
Did any person listed on line 1a receive or a rendered to the organization? If "Yes," commercian B. Independent Contractors Complete this table for your five highest contractors the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	Х
 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." commercian B. Independent Contractors Complete this table for your five highest contractors. 	accrue comper aplete Schedule mpensated inc the calendar ye	nsations e <i>J fo</i> deper	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	ed organization or individual at received more than \$ the organization's tax ye	ual for services 100,000 of compenser.		5 on from	Х
Did any person listed on line 1a receive or a rendered to the organization? If "Yes," commercial B. Independent Contractors Complete this table for your five highest contractors the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comfection B. Independent Contractors 1 Complete this table for your five highest contractors the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	Х
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5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comfection B. Independent Contractors 1 Complete this table for your five highest contractors the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	Х
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comfection B. Independent Contractors 1 Complete this table for your five highest contractors the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	Х
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comfection B. Independent Contractors 1 Complete this table for your five highest contractors the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	Х
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comfection B. Independent Contractors 1 Complete this table for your five highest contractors the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	Х
Did any person listed on line 1a receive or a rendered to the organization? If "Yes," commercian B. Independent Contractors Complete this table for your five highest contractors the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	Х
Did any person listed on line 1a receive or a rendered to the organization? If "Yes," correction B. Independent Contractors Complete this table for your five highest co the organization. Report compensation for (A)	accrue comper aplete Schedule mpensated inc the calendar ye	nsation dependence de la company dependence de la company de la company	on fr or su nder endin	om a	any o <u>erso</u> ontra	unre on . actor	late	at received more than \$ the organization's tax ye (B)	ual for services 100,000 of compenser.		5 on from	Х

Form 990 (2022)
Part VIII Statement of Revenue

		Check if Schedule O	ontains	a respons	se or	note to any line	e in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								Tariotion Tovonas	Basilioso iovelias	sections 512 - 514
ts ts	1 a	Federated campaigns		. 1a		61,701.				
E a	b	Membership dues		. 1b						
Ω, Ħ	С	Fundraising events		1c		6,946.				
ar A		Related organizations								
s, G		Government grants (contri				1,436,801.				
Sign	f	All other contributions, gifts,	grants, ar	nd						
the		similar amounts not included		1 1		795,666.				
ÖĘ	g	Noncash contributions included in I	ines 1a-1f	1g \$		3,500.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f					2,301,114.			
						Business Code				
ø	2 a	RESIDENT HOUSING				812900	12,623.	12,623.		
Š	b									
Sel	С									
an eve	d									
Program Service Revenue	е									
Ę.	f	All other program service	evenue							
	g	Total. Add lines 2a-2f			_		12,623.			
	3	Investment income (includ	ing divid	dends, int	erest	t, and				
		other similar amounts)					18,789.			18,789.
	4	Income from investment o	f tax-exe	empt bond	d pro	ceeds				
	5	Royalties			<u></u>					
				(i) Real		(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income or (loss)			<u></u>					
	7 a	Gross amount from sales of	(i)	Securitie	s	(ii) Other				
		assets other than inventory	7a	591,71	8.					
	b	Less: cost or other basis								
ne		and sales expenses	7b	544,45						
Revenue	С	Gain or (loss)	7c	47,26	3.					
Be	d	Net gain or (loss)			<u></u>		47,263.			47,263.
ther	8 a	Gross income from fundraising								
₹		including \$	6,946	5. of						
		contributions reported on	line 1c).	See						
		Part IV, line 18			8a	4,570.				
	b	Less: direct expenses		L	8b	5,118.				
		Net income or (loss) from t		- г	S		-548.			-548.
	9 a	Gross income from gaming								
		Part IV, line 19			9a	13,570.				
		Less: direct expenses			9b	432.				
		Net income or (loss) from (Г			13,138.			13,138.
	10 a	Gross sales of inventory, le								
		and allowances			10a					
		Less: cost of goods sold			10b					
\dashv	С	Net income or (loss) from s	sales of	inventory		Donator C :				
2		MIGGELL ANDOUG THEORY			-	Business Code	4 040			4 040
Miscellaneous Revenue		MISCELLANEOUS INCOM			- -	900099	4,949.			4,949.
llan (en	b				- -					
sce Be	C				- -					
Ξ̈́		All other revenue					4,949.			
	<u>е</u> 12	Total. Add lines 11a-11d Total revenue. See instructio					2,397,328.	12,623.	0.	83,591.
	14	i viai i voiiud. Oce iiisii Uttit	110				_, _, ,	,		, , , , , , , , ,

232009 12-13-22

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All	I other organizations must complete column (A).
--	---

	k if Schedule O contains a respons ints reported on lines 6b, of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other	assistance to domestic organizations				
and domestic gov	vernments. See Part IV, line 21				
2 Grants and other	er assistance to domestic				
individuals. See	Part IV, line 22	172,941.	172,941.		
3 Grants and other	er assistance to foreign				
organizations, f	oreign governments, and foreign				
individuals. See	Part IV, lines 15 and 16				
4 Benefits paid to	o or for members				
5 Compensation	of current officers, directors,				
trustees, and ke	ey employees	106,832.		53,416.	53,416
6 Compensation no	ot included above to disqualified				
persons (as defin	ed under section 4958(f)(1)) and				
persons describe	d in section 4958(c)(3)(B)				
	and wages	1,245,635.	962,283.	152,724.	130,628
	ruals and contributions (include				
•	dd 403(b) employer contributions)	6,943.	5,680.	697.	566
, ,	e benefits	140,062.	104,526.	18,968.	16,568
		107,664.	77,006.	16,213.	14,445
	es (nonemployees):	,	,	,	•
		700.		700.	
		81,363.		81,363.	
		, , , , , ,			
	Iraising services. See Part IV, line 17				
	nagement fees	4,181.		4,181.	
	g amount exceeds 10% of line 25,	-,		-,	
- '		93,419.	78,696.		14,723
, ,	unt, list line 11g expenses on Sch O.)	33,413.	70,030.		11,723
	I promotion	63,341.	13,303.	39,234.	10,804
	S	03,341.	13,303.	33,234.	10,004
	hnology				
	·····	270,235.	218,057.	15,697.	26 401
					36,481
	·····	18,187.	13,646.	3,440.	1,101
•	avel or entertainment expenses				
, ,	state, or local public officials				
19 Conferences, c	onventions, and meetings				
		11,991.	5,265.	6,726.	
	filiates		. ·		
22 Depreciation, d	epletion, and amortization	41,961.	36,574.	5,387.	
	<u>-</u>	49,165.	39,676.	2,606.	6,883
above. (List misc line 24e amount e	temize expenses not covered ellaneous expenses on line 24e. If exceeds 10% of line 25, column (A), 24e expenses on Schedule 0.)				
a					
b					
с					
d					
e All other expens	ses				
25 Total functional e	expenses. Add lines 1 through 24e	2,414,620.	1,727,653.	401,352.	285,615
	plete this line only if the organization				
reported in colum	nn (B) joint costs from a combined				
•	paign and fundraising solicitation.				
Check here	if following SOP 98-2 (ASC 958-720)				

Form 990 (2022) Part X Balance Sheet

art /	-	Check if Schedule O contains a response or no	te to an	/ line in this Part X			
			•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,927.	1	10,428
:	2	Savings and temporary cash investments		126,202.	2	126,502	
;	3	Pledges and grants receivable, net	346,732.	3	544,880		
4	4	Accounts receivable, net				4	
1	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, sub-					
		controlled entity or family member of any of the		5			
(6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe		6			
<u>ب</u> ا	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
8 g	9	Prepaid expenses and deferred charges			21,052.	9	35,028
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,153,741.			
	b	Less: accumulated depreciation		402,486.	782,820.	10c	751,255
1.	1	Investments - publicly traded securities			758,927.	11	471,988
12	2	Investments - other securities. See Part IV, line				12	
1:	3	Investments - program-related. See Part IV, line		13			
14	4	Intangible assets		14			
1	5	Other assets. See Part IV, line 11		15			
10	6	Total assets. Add lines 1 through 15 (must eq			2,039,660.	16	1,940,081
17	7	Accounts payable and accrued expenses	109,297.	17	113,258		
18	8	Grants payable		18			
19	9	Deferred revenue			19		
20	20	Tax-exempt bond liabilities				20	
2	1	Escrow or custodial account liability. Complete				21	
ر ا 22 م	2	Loans and other payables to any current or for					
<u> </u>		trustee, key employee, creator or founder, sub-	stantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the				22	
<u>:2</u> ا ٿ	3	Secured mortgages and notes payable to unre	lated thir		533,105.	23	466,169
24	4	Unsecured notes and loans payable to unrelate		Г		24	
2	5	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line					
		of Schedule D	ŕ		7,541.	25	2,689
20	:6	Total liabilities. Add lines 17 through 25			649,943.	26	582,116
		Organizations that follow FASB ASC 958, ch	eck here	X			
Ses		and complete lines 27, 28, 32, and 33.					
ğ 2	7	Net assets without donor restrictions			1,248,164.	27	893,873
r 28	8	Net assets with donor restrictions			141,553.	28	464,092
ם		Organizations that do not follow FASB ASC					
로		and complete lines 29 through 33.					
Net Assets of Fund Balances 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	9	Capital stock or trust principal, or current fund	S			29	
S 30	0	Paid-in or capital surplus, or land, building, or e				30	
8 3·		Retained earnings, endowment, accumulated i				31	
32		Total net assets or fund balances			1,389,717.	32	1,357,965
_	3	Total liabilities and net assets/fund balances			2,039,660.	33	1,940,081

Pai	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	397,	328.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,	414,	620.	
3	Revenue less expenses. Subtract line 2 from line 1	3		-17,	292.	
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))					
5					623.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-1,	837.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1,	357,	965.	
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				1	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2022)	

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022 Open to Public

Inspection
Employer identification number

			FOR WOMEN IN T					43-1799627
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
Γhe	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3		A hospital or a cooperative				(b)(1)(A)(ii	i).	
4	一	A medical research organiz					•	the hospital's name,
		city, and state:					XXXXXX	,
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
_		section 170(b)(1)(A)(iv). (C		,		, 5		
6		A federal, state, or local gov	•	nental unit described in	section 17	70(h)(1)(A)((v)	
	X	An organization that norma	-					nublic described in
•		section 170(b)(1)(A)(vi). (C		ittai part of its support if	om a gove	inincina (anit or norm the general p	public described in
8		A community trust describe		1VAVvi) (Complete Bar	· II \			
9	H	An agricultural research org				nd in conju	nction with a land grant	collogo
9		•				-	-	•
		or university or a non-land-g	grant conege or agric	uiture (see iristructioris).	Lillei lile i	iairie, city,	, and state of the college	, OI
40		university:	Illy receives (1) more	than 22 1/20/ of its supp	ort from o	ontribution	no momborohin food an	d aroos rossints from
10	ш	An organization that norma	*	• •			· ·	•
		activities related to its exen		•				•
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acquir	ed by the organization a	arter June 30, 1975.
		See section 509(a)(2). (Co	•	b. A. A. A. A. C			20(-)(4)	
11	\mathbb{H}	An organization organized a	-	•	•			
12	Ш	An organization organized a	-	· · ·	-		•	•
		more publicly supported or	~					Sheck the box on
		lines 12a through 12d that					, ,	
а			· · · · · · · · · · · · · · · · · · ·			_		
		the supported organization			majority o	f the direc	tors or trustees of the su	upporting
		organization. You must o						
b			•					-
		control or management o			ame perso	ns that cor	ntrol or manage the supp	ported
	_	organization(s). You mus						
С			grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ctions A,	D, and E.	
d			rintegrated. A supp	orting organization oper	ated in co	nnection w	rith its supported organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	sfy a distr	ibution req	uirement and an attentiv	veness
	_	requirement (see instructi	•	•				
е		☐ Check this box if the orga	anization received a v	written determination from	n the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or						
f	Ente	er the number of supported o	organizations					
g		vide the following information			(iv) Is the orga	inization listed	(-) A	6.23 A
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
		Organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,131,218.	1,495,615.	2,013,293.	1,954,688.	2,301,114.	9,895,928.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,131,218.	1,495,615.	2,013,293.	1,954,688.	2,301,114.	9,895,928.
5	The portion of total contributions			·			· · ·
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						556,330.
6	Public support. Subtract line 5 from line 4.						9,339,598.
	etion B. Total Support						-,,
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	2,131,218.	1,495,615.	2,013,293.	1,954,688.	2,301,114.	9,895,928.
	Gross income from interest,	, , ,	, , .	, , ,	, ,	, , ,	, , , -
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	17,104.	18,972.	18,699.	19,739.	18,789.	93,303.
٥	***	17,101.	10,572.	10,055.	15,755.	10,703.	33,303.
9	Net income from unrelated business						
	activities, whether or not the					12,590.	12,590.
40	business is regularly carried on					12,550.	12,330.
10	Other income. Do not include gain						
	or loss from the sale of capital		33,199.	329.	377.	4,949.	38,854.
	assets (Explain in Part VI.)		33,199.	329.	377.	4,949.	10,040,675.
	Total support. Add lines 7 through 10		ì			40	86,149.
	Gross receipts from related activities,	•	,			12	00,149.
13	First 5 years. If the Form 990 is for th	•		•		. , . ,	
<u>Sa</u>	organization, check this box and stop						
	Public support percentage for 2022 (li			olumn (f))		14	93.02 %
						15	93.02 %
	Public support percentage from 2021 33 1/3% support test - 2022. If the control of the control o						
10a		-					
_	stop here. The organization qualifies a		~			or more shook thi	
D	33 1/3% support test - 2021. If the condition have						
47-	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts		*	•		· ·	
	meets the facts-and-circumstances te	ŭ	•			7	
b	10% -facts-and-circumstances test	_					IU% Or
	more, and if the organization meets th						
40	organization meets the facts-and-circu		-		• • •		
18	Private foundation. If the organization	n ald not check a b	oox on line 13, 16a	i, 16b, 1/a, or 17b	, cneck this box ar		(Form 990) 2022

Schedule A (F0111 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	•		•	•		
	check this box and stop here						
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2022 (I		•	column (f))		15	<u>%</u>
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			40		T 4= T	
	Investment income percentage for 20					17	<u>%</u>
18	,					18	<u>%</u>
19a	a 33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2021. If the						
20	line 18 is not more than 33 1/3%, che						

232023 12-09-22

Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
- Gu		
3b		
36		
20		
3c		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
9c		
10a		
10b		

Pa	rt IV Supporting Organizations (continued)			
		,	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		la		
b	A family member of a person described on line 11a above?	b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		lc		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sec	tion C. Type II Supporting Organizations			
		,	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	í		
Sec	tion D. All Type III Supporting Organizations			
		,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	ı		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	š		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tion <u>s</u>	;) <u> </u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	а		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	o		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	а		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	ь		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi:	zations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations must		·	T			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
_3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
	Average monthly cash balances	1b					
	Fair market value of other non-exempt-use assets	1c					
	Total (add lines 1a, 1b, and 1c)	1d					
	Discount claimed for blockage or other factors	1					
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
-	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	anization (see			
	inate actional	, 5	j. ii 3 - 9-	•			

Schedule A (Form 990) 2022

Par	rt V Type III Non-Functionally Integrat	ed 509	(a)(3) Supporting Orga	anizations _{(contin}	ued)	
Secti	ion D - Distributions					Current Year
1	Amounts paid to supported organizations to accom	plish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly further	ers exemp	ot purposes of supported			
	organizations, in excess of income from activity	•			2	
3	Administrative expenses paid to accomplish exemp	t purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets				4	
5	Qualified set-aside amounts (prior IRS approval requ	uired - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instruc	•			6	
7	Total annual distributions. Add lines 1 through 6.				7	
8	Distributions to attentive supported organizations to	o which th	he organization is responsive	9		
	(provide details in Part VI). See instructions.		3		8	
9	Distributable amount for 2022 from Section C, line	 6			9	
10	Line 8 amount divided by line 9 amount				10	
			(i)	(ii)	1	(iii)
Secti	tion E - Distribution Allocations (see instructions)		Excess Distributions	Underdistributio Pre-2022	ns	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6	6				
2	Underdistributions, if any, for years prior to 2022 (re	eason-				
	able cause required - explain in Part VI). See instruc	ctions.				
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
ī	Carryover from 2017 not applied (see instructions)					
ī	Remainder. Subtract lines 3g, 3h, and 3i from line 3	f.				
4	Distributions for 2022 from Section D,					
	line 7:					
a	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
5	Remaining underdistributions for years prior to 2022	2. if			\neg	
-	any. Subtract lines 3g and 4a from line 2. For result					
	than zero, explain in Part VI. See instructions.	J				
6	Remaining underdistributions for 2022. Subtract line	es 3h				
•	and 4b from line 1. For result greater than zero, exp					
	Part VI. See instructions.	лан н				
7	Excess distributions carryover to 2023. Add lines					
•	and 4c.	, o _j				
8	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021 Excess from 2022					
е	EAUGOO HUHI ZUZZ					

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
INSURANCE PROCEEDS
2019 AMOUNT: \$ 33,199.
MISCELLANEOUS INCOME
2020 AMOUNT: \$ 329.
2021 AMOUNT: \$ 377.
2022 AMOUNT: \$ 4,949.

Schedule B

Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

(Form 990)

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number

CENTER FOR WOMEN IN TRANSITION 43-1799627

Organization type (check one):						
Filers of:		Section:				
Form 990	or 990-EZ	\overline{X} 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	~	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special I	Rules					
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \$				
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization Employer identification number

CENTER FOR WOMEN IN TRANSITION 43-1799627

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No2	Name, address, and ZIP + 4	\$ 500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$ 111,744.	Person X Payroll
(a)	(b)	(c)	(d)
No4	Name, address, and ZIP + 4	* \$ 118,129.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 5	ivalile, auul ess, aliu ZIP + 4	\$ \$ 102,588.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	* \$ 61,701.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

CENTER FOR WOMEN IN TRANSITION

43-1799627

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$56,702.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Name, audress, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, aud 655, and ZIF + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Nume, add 655, and Zir T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3**

Name of organization Employer identification number

CENTER FOR WOMEN IN TRANSITION 43-1799627

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				

Schedule B (Form 990) (2022)

arrie or or	rganization		Employer identification numb					
ENTER F	OR WOMEN IN TRANSITION Exclusively religious, charitable, etc., contribution	ons to organizations described in sec	43-1799627 ction 501(c)(7), (8), or (10) that total more than \$1,000 for the ye					
art III	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through (e) and the following line entry	rv. For organizations					
	Use duplicate copies of Part III if additional s	pace is needed.	ess for the year. (Enter this find, once.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
-		(e) Transfer of gift	t -					
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I								
	(e) Transfer of gift							
-	Transferee's name, address, a	IU ZIF + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
-	(e) Transfer of gift							
-	Transferee's name, address, a	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Parti								
	(e) Transfer of gift							
-	Transferee's name, address, a	IU ZIF + +	Relationship of transferor to transferee					

Page 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

CENTER FOR WOMEN IN TRANSITION

Employer identification number 43-1799627

Par	t I Organizations Maintaining Donor Advised F	unds or Other Simila	r Funds or Ac	counts. Complete if the		
	organization answered "Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised fund	ds (b) Funds and other accounts		
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in writing	ing that the assets held in o	lonor advised fund	ls		
	are the organization's property, subject to the organization's exc	lusive legal control?		Yes No		
6	Did the organization inform all grantees, donors, and donor advis	sors in writing that grant fur	nds can be used or	nly		
	for charitable purposes and not for the benefit of the donor or do	onor advisor, or for any other	er purpose conferri	ng		
	impermissible private benefit?					
Par	t II Conservation Easements. Complete if the organ	ization answered "Yes" on I	Form 990, Part IV,	line 7.		
1	Purpose(s) of conservation easements held by the organization (check all that apply).				
	Preservation of land for public use (for example, recreation	or education) Pres	servation of a histo	rically important land area		
	Protection of natural habitat	Pres	servation of a certif	fied historic structure		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution i	n the form of a cor			
	day of the tax year.			Held at the End of the Tax Year		
а				2a		
b				2b		
С	Number of conservation easements on a certified historic structu			2c		
d	Number of conservation easements included in (c) acquired after					
_						
3	Number of conservation easements modified, transferred, releas	ed, extinguished, or termina	ated by the organiz	zation during the tax		
	year					
4	Number of states where property subject to conservation easem					
5	Does the organization have a written policy regarding the periodi		-	Yes No		
6	violations, and enforcement of the conservation easements it ho Staff and volunteer hours devoted to monitoring, inspecting, har					
U	Stall and volunteer flours devoted to monitoring, inspecting, har	idiling of violations, and enit	ording conservation	n easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, handling	of violations, and enforcing	n conservation eas	sements during the year		
•	7 thount of expenses mounted in monitoring, inspecting, harding	or violations, and emeroning	g conscivation cas	ornanta danng tria yadi		
8	Does each conservation easement reported on line 2(d) above sa	atisfy the requirements of se	ection 170(h)(4)(B)(i)		
_	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation e					
	balance sheet, and include, if applicable, the text of the footnote		•			
	organization's accounting for conservation easements.	3				
Par		rt, Historical Treasur	es, or Other S	imilar Assets.		
	Complete if the organization answered "Yes" on Form 99	0, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958, r	ot to report in its revenue s	tatement and bala	ince sheet works		
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public					
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of					
	art, historical treasures, or other similar assets held for public exl	hibition, education, or resea	arch in furtherance	of public service,		
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			\$		
2	If the organization received or held works of art, historical treasu					
	the following amounts required to be reported under FASB ASC	958 relating to these items	:			
а	Revenue included on Form 990, Part VIII, line 1			\$		
b	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions for			Schedule D (Form 990) 2022		

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		66,000.		66,000.
b Buildings		899,598.	291,606.	607,992.
c Leasehold improvements				
d Equipment		142,926.	107,866.	35,060.
e Other		45,217.	3,014.	42,203.
Total. Add lines 1a through 1e. (Column (d) must equa	751,255.			

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 CENTER FOR WOMEN	IN TRANSITION		43-1799627 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			·
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Dort IV line	11c See Form 900 Part V line 12	
			ad af vaar market value
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	id-oi-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 2	5
(a) Description of liability	on rolling ood, raitiv, lille	110 0. 111. 000 1 0.111 990, 1 art A, IIIIe 2	(b) Book value
<u> </u>			(b) Book value
(1) Federal income taxes			2 500
(2) PROGRAM PARTICIPANT FUNDS			2,689
(3)			
(4)			
(5)			
(6)			1

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

2,689.

(8) (9)

Schedule D (Form 990) 2022 CENTER FOR WOMEN IN TRANSITION			43-1799627	Page 4		
Part XI Reconciliation of Revenue per Audited Financial State	ements With Re	venue per Re	turn.			
Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.					
1 Total revenue, gains, and other support per audited financial statements			1	2,391,287.		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
a Net unrealized gains (losses) on investments		-12,623.				
b Donated services and use of facilities	2b	12,600.				
c Recoveries of prior year grants	2c					
d Other (Describe in Part XIII.)	2d					
e Add lines 2a through 2d			2e	-23.		
3 Subtract line 2e from line 1			3	2,391,310.		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1					
a Investment expenses not included on Form 990, Part VIII, line 7b		4,181.	-			
b Other (Describe in Part XIII.)	4b	1,837.				
c Add lines 4a and 4b			4c	6,018.		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	2,397,328.		
Part XII Reconciliation of Expenses per Audited Financial Sta		xpenses per F	Return.			
Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		 			
			1	2,423,039.		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	12 600				
a Donated services and use of facilities		12,600.	-			
b Prior year adjustments	1 _ 1		-			
c Other losses			-			
d Other (Describe in Part XIII.)	·		+ _	12,600.		
e Add lines 2a through 2d			2e	2,410,439.		
3 Subtract line 2e from line 1			3	2,410,439.		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	45	4,181.				
a Investment expenses not included on Form 990, Part VIII, line 7b		4,101.	-			
b Other (Describe in Part XIII.) c Add lines 4a and 4b			10	4,181.		
c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18			4c 5	2,414,620.		
Part XIII Supplemental Information.	.,)		1 3 1			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV lines 1h and	1 2h: Part V line 4	· Part X line 2· F	 Part XI		
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			, 1 4117, 1110 2, 1	are za,		
miles La ana ils, ana i artitii, miles La ana ils. i lies complete tine part te provide an	y additional imornial					
PART X, LINE 2:						
THE CENTER CONSTITUTES A QUALIFIED NOT-FOR-PROFIT ORGANIZATION	N UNDER					
SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS, THEREFO	ORE, EXEMPT					
FROM FEDERAL INCOME TAXES.						
THE CENTER HAS EVALUATED ITS TAX POSITIONS, EXPIRING STATUTES	OF					
LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW	AND NEW					
AUTHORITATIVE RULINGS AND BELIEVES THAT NO PROVISION FOR INCOME TAXES IS						
NECESSARY, AT THIS TIME, TO COVER ANY UNCERTAIN TAX POSITIONS.						
PART XI, LINE 4B - OTHER ADJUSTMENTS:	PART XI LINE 4R - OTHER ADJUSTMENTS.					
· · · · · · · · · · · · · · · · · · ·						
BAD DEBT FROM UNCOLLECTIBLE PLEDGES NETTED W/ FUNDRAISING						

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Schedule I (Form 990) 2022

Name of the organization CENTER FOR WOMEN IN TRANSITION						Employer identification number 43-1799627	
Part I General Information on Grants ar		IION					43-1799027
Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's propert II Grants and Other Assistance to Description.	o substantiate the tance?	toring the use of grant	funds in the United	d States.			X Yes No
recipient that received more than \$	5,000. Part II can	be duplicated if addit	ional space is need	led.			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) ar	-	-	ne line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance HOUSING AND RELATED SERVICES 123 0 90,983, MEDICAL AND FOOD SERVICES 123 72,271 0. TRANSPORTATION 123 9 687. 0 Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: EACH GRANT SPECIFIES THE PURPOSES FOR WHICH IT MAY BE USED. THE DEVELOPMENT DIRECTOR INFORMS STAFF AND THE ACCOUNTING DEPARTMENT REGARDING THE PROGRAM AND EXPENSE TYPE FOR WHICH THE GRANT IS TO BE USED. EXPENDITURES ARE TRACKED THROUGH CHECK REQUESTS AND CREDIT CARD EXPENSE FORMS. ALL EXPENDITURE REQUESTS ARE APPROVED BY PROGRAM DIRECTORS OR BY THE EXECUTIVE DIRECTOR. SUPPORT IS PROVIDED ACCORDING TO PROGRAM CRITERIA

Schedule I (Form 990) 2022

WHICH VARIES BY PROGRAM.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

CENTER FOR WOMEN IN TRANSITION	43-1799627
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
THEIR SUCCESSFUL TRANSITION TO FAMILY AND COMMUNITY.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
RESTORATIVE JUSTICE, AND ARE EVIDENCE INFORMED, GENDER RESPONSIVE, AND	
STRENGTHS BASED.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
EMOTIONAL WELLNESS: THROUGH THE PROVISION OF INDIVIDUAL AND GROUP	
THERAPY, KEYWAY ENCOURAGES FOSTERING RESILIENCE TO NAVIGATE LIFE'S	
CHALLENGES. KEYWAY ALSO OFFERS SERVICES TO SUPPORT RECOVERY AND	
SOBRIETY INCLUDING PEER-TO-PEER SUPPORT, ACCESS TO SOBER HOUSING, AND	
COLLABORATION WITH PARTNER AGENCIES FOR SPECIALIZED TREATMENT.	
FINANCIAL SECURITY: KEYWAY EQUIPS PARTICIPANTS WITH JOB READINESS	
SKILLS, EMPLOYMENT ASSISTANCE, AND FINANCIAL LITERACY EDUCATION,	
EMPOWERING THEM TO SECURE EMPLOYMENT, MANAGE FINANCE RESPONSIBLY, AND	
PLAN FOR A BRIGHTER FUTURE.	
COMMUNITY REENGAGEMENT: KEYWAY FACILITATES FAMILY REUNIFICATION AND	
PRO-SOCIAL ACTIVITIES, RECOGNIZING THE VALUE OF POSITIVE CONNECTIONS.	
KEYWAY ALSO FOCUSES EFFORTS ON CHANGING POLICY THAT UNFAIRLY IMPACTS	
THE JUSTICE INVOLVEMENT POPULATION. THROUGH THESE EFFORTS, KEYWAY	
EMPOWER PARTICIPANTS TO REBUILD SOCIAL NETWORKS, STRENGTHEN FAMILY	_
TIES, AND BECOME VALUED MEMBERS OF THEIR COMMUNITIES.	

232211 10-28-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** CENTER FOR WOMEN IN TRANSITION 43-1799627 DURING THE YEAR, THE CENTER PROVIDED SUPPORT TO 123 WOMEN AND TRANS INDIVIDUALS. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM AND REVIEWED BY THE EXECUTIVE COMMITTEE BEFORE FILING. IT IS ALSO MADE AVAILABLE TO ALL MEMBERS OF THE GOVERNING BODY. FORM 990, PART VI, SECTION B, LINE 12C: A CONFLICT OF INTEREST QUESTIONNAIRE IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS AND REVIEWED ANNUALLY FOR ANY POTENTIAL CONFLICTS OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS CONDUCTS AN ANNUAL REVIEW OF THE ORGANIZATION'S EXECUTIVE DIRECTOR AND INDEPENDENTLY DETERMINES ANY CHANGES IN COMPENSATION. THE ORGANIZATION DOES NOT PRESENTLY COMPENSATE ANY OTHER OFFICERS OR KEY EMPLOYEES, PER IRS DEFINITION. IN THE FUTURE, IF SUCH PERSONS ARE COMPENSATED, A REVIEW PROCESS SIMILAR TO THAT EXECUTED FOR THE EXECUTIVE DIRECTOR WOULD BE UNDERTAKEN. FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION MAKES THEIR FORM 990 AND FORM 1023 AVAILABLE TO THE PUBLIC UPON REQUEST. THE FORM 990 IS ALSO AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE.

Name of the organization	Employer identification number
CENTER FOR WOMEN IN TRANSITION	43-1799627
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES THEIR GOVERNING DOCUMENTS, CONFLICT OF INTEREST	
POLICY AND ANNUALLY AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	
UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
BAD DEBT FROM UNCOLLECTIBLE PLEDGES NETTED W/ FUNDRAISING	
INCOME/EXPENSES -1,837.	
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